

Message

From: Leonard, Paul [leonard.paul@epa.gov]
Sent: 1/27/2021 12:28:15 PM
To: Esher, Diana [Esher.Diana@epa.gov]; Rose, Kenneth [Rose.Kenneth@epa.gov]; Kreider, Andrew [Kreider.Andrew@epa.gov]
Subject: RE: EOs, Priorities, Climate Change and EJ

I'm thinking I'll do a little introduction and reemphasize some of Diana's points saying I'm looking forward to developing my portfolio of things like Lead, PFAS, etc working with Diana and the programs.

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From: Esher, Diana <Esher.Diana@epa.gov>
Sent: Wednesday, January 27, 2021 7:21 AM
To: Rose, Kenneth <Rose.Kenneth@epa.gov>; Kreider, Andrew <Kreider.Andrew@epa.gov>; Leonard, Paul <leonard.paul@epa.gov>
Subject: RE: EOs, Priorities, Climate Change and EJ

Good morning and thanks for the comments!

At tomorrow's all hands meeting, here's what I plan to talk about:

- An introduction to me and my EPA background
- President Biden's priorities for EPA
 - o Context for priorities – ABC's of strategic planning
 - o EJ/Civil Rights, Climate Change, & Covid-19 as the priorities
 - o What we've seen so far with these
 - o What to expect during the transition as the Administration settles in & we prepare
- Expectations for HQ & Region 3
 - o Changes in personnel (nothing specific – just a note that this isn't unusual)
 - o Monthly all hands
 - o New opportunities (nothing specific – just be on the look out)

That's the general outline.

Diana Esher
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US EPA Region 3
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From: Rose, Kenneth <Rose.Kenneth@epa.gov>
Sent: Wednesday, January 27, 2021 7:04 AM
To: Esher, Diana <Esher.Diana@epa.gov>; Leonard, Paul <leonard.paul@epa.gov>; Kreider, Andrew <Kreider.Andrew@epa.gov>
Subject: RE: EOs, Priorities, Climate Change and EJ

Diana,

Below is a version with my suggested changes – not too many and mostly minor. Also, will you mention this to the Region at tomorrow's all hands meeting?

Thanks,
Ken

Hello Directors and Deputies,

Today at noon marked one week since the inauguration of President Biden. The President has signed several Executive Orders and placed people across EPA Headquarters in major program offices. The Administration has also begun to enumerate its environmental agenda, with environmental justice and climate change as two of the major priorities for the Agency.

It is early days for the Administration, and we know more specific direction will come from Headquarters as the EPA leadership team settles into place. In the meantime, we can plan and get ready. While we have a well-coordinated and established environmental justice program in Region 3, we will need to reestablish our climate change program.

To that end, I've asked Andrew Kreider to convene a Climate Change Review Team. This small, short-term team will work together over the next several weeks to review and document previous and ongoing climate change-related programs and efforts across Region 3. The Review Team's goal is to produce a summary of our past and current efforts that support climate change goals. We will use that information as our baseline to further the Administration's goals, to reestablish a regular internal coordination on climate change, and to better support our State, Local and Tribal partners in their climate planning and response work.

I know that people are excited to have the opportunity to reengage on climate change. We are limiting the initial team to just one or two representatives per division and office. Please identify your representative(s) to Andrew by

Diana

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From: Esher, Diana <Esher.Diana@epa.gov>

Sent: Tuesday, January 26, 2021 9:16 PM

To: Leonard, Paul <leonard.paul@epa.gov>; Kreider, Andrew <Kreider.Andrew@epa.gov>; Rose, Kenneth <Rose.Kenneth@epa.gov>

Subject: EOs, Priorities, Climate Change and EJ

Paul, Andrew and Ken, Please take a look at this email and provide comments. I'd like to send it to the directors and deputies on Wednesday around 1:00. Diana

Hello Directors and Deputies,

Today at noon marked one week since the inauguration of President Biden. The President has signed a number of Executive Orders and placed people across EPA Headquarters in major program offices. The Administration has also identified environmental justice and climate change as two of the major priorities for the Agency.

With that said, we know more specific direction will come from Headquarters as the EPA leadership team settles into place. In the meantime, we can plan and get ready. While we have a well-coordinated and established environmental justice program in Region 3, we will need to reestablish our climate change program.

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